

## Harbor Soccer, Inc.

### Board Member Code of Conduct

- I will abide by MSYSA, NMSA, and Harbor Soccer, Inc. rules and guidelines.
  - I will refer to bylaws.
- I will be Safe Sport certified.
  - I will uphold all safety policies, including concussion protocols, background checks, and risk-management practices.
- I will attend the monthly board meetings and stay for the duration of the meeting.
- I will commit to the responsibilities of my board member role.
- I will support Harbor Soccer, Inc's vision and goals.
- I will maintain confidentiality of sensitive discussions, documents, or decisions made in board meetings.
- I will model sportsmanship and positive behavior for coaches, players, parents, and families.
- I will prioritize player development, safety, inclusivity, and fairness.
- I will communicate respectfully with other board members, coaches, parents, and families.
- I will address disagreements civilly and privately.
- I will utilize the league communication channels appropriately and effectively.
  - I will share important information and conversations through email.
- I will make decisions that are transparent, consistent, and based on the organization's policies.
- I will avoid using my board position for personal gain or special treatment.
- I will disclose any personal or family interests that could influence decision-making.
- I will come prepared, complete assigned tasks, and follow through on commitments to the best of my ability.
- I will avoid interfering with coaching decisions unless safety or policy violations occur.
- I will represent the organization positively at games, events, and in the community.

I acknowledge that violating the code of conduct may result in warnings, removal from duties, or removal from the board per bylaws.

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Board Member Signature

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Date